



Important Message from the Board of Directors Organization Announcement

KPS Capital Partners, LP, and Pierre Escolier have mutually decided to implement a leadership change for Winoia to drive the company's next phase of development. Pierre's last day with Winoia will be January 31st. We thank Pierre warmly for his significant contributions to Winoia over the past 16 years, including the past 6 years as CEO. We wish Pierre much continued success in his future endeavors.

Effective February 1st, Ramesh Krishnan is appointed CEO of the Winoia group. Ramesh brings significant previous experience from serving as CEO of a private equity-owned company and holding senior leadership positions at Siemens and Continental. Ramesh will be in Le Cheylas on February 4th to introduce himself to the organization. We look forward to working with Ramesh and the entire Winoia team on the next phase of Winoia's growth.

Any questions should be directed to Laetitia Brun at laetitia.brun@winoagroup.com.
